1. Physical attractiveness --A

2. Openness ?

3. Conscientiousness ?

4. Extraversion --A

5. Agreeableness –C

6. Neuroticism --N

7. Relational aggression A

8. Interpersonal perception

9. Intelligence A (combine academic perf.—NO.20)

10. Creativity A EMAIL!!

~~13. Self-esteem~~

14.Communal traits C

15. Agentic traits A

16. Leadership A

~~17. Workplace Deviance~~

~~18. Contextual Performance~~

19. Task Performance A

20. Academic Performance (GPA) A

21. Interpersonal Perception of Intention C

22. Interpersonal Perception of Emotion C

23.Humor C (NO.28)

24. Overconfidence (task performance) A (NO.19)

25. Well-being C

26. Honest C

27. Likeable C

28. Funny C

29. Impulsive A

30. Exaggerates abilities??? (do not reversely code)

31. Arrogance A

32. Power-oriented A

33. O (open to new experiences, complex)

34. O (conventional, uncreative)

35. C (dependable, self-disciplined) A

36. C(disorganized, careless) A

37. E(extraverted, enthusiastic) A

38. E(reserved, quiet) A

39. A(critical, quarrelsome) C

40. A(sympathetic, warm) C

41. N(anxious, easily upset)

42.N(calm, emotionally stable)

43. Fairness-Consistency

44. Fairness-Decision making

45. Fairness-Empathy

46. Fairness-Equality

47. Fairness-Relative

48. Fairness-Supportiveness

49. Fairness-Transactional

50. Fairness-Treatment

51. Fairness-Voice

52. Interpersonal acts

53. Core Self-Evaluation (CSE)